

H-1B Costs: Government and Legal Fees
What a Typical U.S. Company Pays To Hire
a Professional on an H-1B Visa

TYPE OF COST/FEE	AMOUNT
GOVERNMENT FEES	
Training/Scholarship Fee	\$1,500
Anti-Fraud Fee	\$ 500
Premium Processing*	\$1,000
Immigration Service Fee	\$ 185
Visa Fee (if outside U.S.)**	\$ 100
LEGAL EXPENSES	
Attorney Charges	\$2,500
Other (Fed Express, etc.)	\$ 125
TOTAL	\$5,910

Source: National Foundation for American Policy. *The Premium Processing fee is not required but is normally used to receive a decision on an application in a timely manner. ** Reciprocity fees could make visa fee higher depending on the country of origin. For example, there is a \$50 reciprocity fee for India and a \$800 fee for Saudi Arabia. Attorney charges are average based on interviews and could be higher or lower depending on specific circumstances. The total does not include relocation costs, company human resources staff time, or processing or legal fees related to a spouse or dependent family member, which could increase costs by approximately \$1,000. If H-1B status is renewed after 3 years, the training/scholarship fee and immigration service fee will need to be paid again, as well as legal fees.